Providing a path to hope

Annual Report
FY2012-2013
Perhaps the most significant event during the year which we are reviewing in this annual report was the March 2013 election of Argentinean Jorge Cardinal Mario Bergoglio to serve as Successor of St. Peter.

Pope Francis, as we now know him, has reminded us again and again of the duty we have to care for our neighbors, especially those who are poor and marginalized.

He has told us not only that “prayer, humility, and charity toward all are essential in the Christian life,” but that “they are the way to holiness.”

The Pope has reminded us, too, that “God will judge us on how we have treated the most needy.”

The Holy Father has stated, “The measure of the greatness in a society is found in the way it treats those most in need, those who have nothing apart from their poverty.”

For more than a half century, Catholic Charities of Tennessee has been providing our community with a pathway to hope – when often none seemed visible – through untold acts of love, goodwill and kindness.

What you will read about in this annual report hardly scratches the surface; it will provide you with insights, however, into the many ways in which staff, countless volunteers, and untold generous supporters come together to make a difference here in Middle Tennessee.

Their actions, on our behalf, are truly a response to the call to duty we all have. May their work and those they serve be always blessed.

Wishing you every blessing, I am

Sincerely in Christ,

Most Reverend David R. Choby, D.D., J.C.L.
Bishop of Nashville
This year, it seems in looking back, was unlike any other in the agency’s 50 year history (admittedly, I am tempted to say that every year, though).

We started the year – on July 17, 2012, to be exact – recognizing the 50th anniversary of our establishment.

This was a wonderful time to look back and see the many paths upon which God’s plan has taken us over the years. It was a time to gratefully recognize the many ways in which our staff, volunteers, and supporters have provided hope to those who, at the time, may not have been able to see it.

It was not a time to sit back and rest on our laurels, though. Our neighbors here in Middle Tennessee continued to have needs for which there seemed no solution and continued to ask Catholic Charities of Tennessee for help and guidance.

In so many different ways, our agency’s work focuses on the root causes of poverty, including lack of marketable job skills, lack of education, poor health, and unbalanced diets.

To be sure, we continue to provide “safety net” services, as a last resort, to neighbors in need through programs such as Loaves and Fishes Community Meals for the Hungry and North Nashville Outreach.

Today, though, our emphasis is on providing opportunities which can eventually lead those living in poverty out…once and for all. Truly, this emphasis is in keeping with our mission to “advocate for and provide services which enhance and enrich the quality of life for people in need.”

As the year closed, the pot of opportunity continued to boil with new ways developing for our staff and volunteers to serve those in need. In a good way, fiscal year 2012-2013 was unlike any other.

Thank you for your continued prayers for and generous support of all that we do.

William P. Sinclair, Executive Director
Catholic Charities of Tennessee

Today, though, our emphasis is on providing opportunities which can eventually lead those living in poverty out…once and for all.
Ever since the Daughters of Charity first arrived in Middle Tennessee in 1898, they have had a mission of serving the poor and abandoned in our community, true to the instruction of their founders St. Vincent de Paul and Saint Louise de Marillac. In reaching out to Nashville and Middle Tennessee’s most needy, they actively have brought their community motto – *The Charity of Christ impels us!* – to life in highly visible ways.

A formal connection between the Daughters of Charity and Catholic Charities of Tennessee began in 1977, when Sister Andrea Vaughan, D.C. was named the agency’s third executive director.

The relationship was solidified in 1983, when the Daughters and Catholic Charities, in partnership with Assumption and St. Vincent de Paul parishes, opened what we now know as North Nashville Outreach, serving one of Nashville’s most impoverished areas.

For three decades, the Daughters of Charity have been strong supporters of a host of Catholic Charities of Tennessee initiatives, in addition to their on-going support of and involvement with North Nashville Outreach. They were instrumental in helping Hispanic Family Services establish a sound footing. They continually made sure that Loaves and Fishes had the backing it needed to be able to regularly serve Nashville’s hungry. They have served on our Board of Trustees. And, the list goes on.

Over time, the names and faces of Daughters such as Sister Naomi Libiak, Sister Sally Lessnau, Sister Dorothy Olinger, Sister Mary Kay Tyrell and Sister Sherry Barrett have become synonymous with these efforts.

As the Daughters of Charity prepare for a future which involves a presence in Middle Tennessee much different from how it has been over the past 115 years, we say thank you, especially on behalf of our clients, for all you have done for our part of God’s kingdom!
On July 17, 2012, a few days into our new fiscal year, we took time from our daily routines to recognize the 50th anniversary of the establishment of Catholic Charities of Tennessee.

Staff, volunteers, Board members (past and present), and other supporters paused to look back. Some were surprised to learn that the foundation of the agency we know today was built on two very familiar activities: (1) welcoming refugees who had come to our country from a war-torn area seeking freedom and opportunity and (2) finding new homes for children who were parentless. At that time, in 1962, we were welcoming Cuban refugees, some of whom were children, here, at least temporarily, without their parents.

We also learned of numerous other Catholic Charities initiatives over five decades, in Nashville and throughout the region, which not only strengthened the foundation of our agency, but, ultimately, built the structure we know today. All came about because of needs in our community, needs which we could help address.

A Mass of Thanksgiving celebrated by Bishop David R. Choby at the Cathedral of the Incarnation, with the assistance of several priests and deacons of the diocese, was the keystone event for our celebration.

Words of congratulations and appreciation were shared with us by many, including Nashville Mayor Karl Dean (on behalf of the city’s residents), Senator Douglas Henry and Governor Bill Haslam (on behalf of the people of Tennessee), Catholic Charities USA president Fr. Larry Snyder, and Archbishop Carlo Maria Viganò, Apostolic Nuncio to the United States (on behalf of Pope Benedict XVI).
Alvera Nyirakarambi arrived in Middle Tennessee in September 2012 with little more than her high school-aged daughter and three sons, all slightly older. The Democratic Republic of the Congo natives landed here after having spent 15 years in a refugee camp in Rwanda (her husband died shortly after the family arrived in Rwanda).

"Everything was a surprise," she recalled thinking back to her first days here. Everything was very different from what she knew. Her biggest concern at the time, though, was her family. "How will we make it? How will we survive?"

Those fears were soon allayed by other refugees living in the apartment complex where Alvera’s family had been settled by Catholic Charities. She was especially comforted by those speaking her native Swahili or Kinyarwanda, a second language she learned in Rwanda.

"Welcome!" they said. "Don’t be afraid. We are with you!"

Shortly after her arrival, Alvera and two sons worked at Catholic Charities’ Job Training Center. They “timed out”, though, having been there for the 90-120 days “bridge employment” available to employee/clients in the program.

“It was good working there,” she said. The money she earned “helped me in my life…with clothes and food.”

Since July of this year, Alvera has been involved with Refuge Handicrafts, a Refugee Services social enterprise program making unique upcycled products by hand. Refuge Handicrafts works collectively with different groups of refugee women to provide skills training in financial literacy and business development/management.

She had no sewing experience when she first started. In the Congo, her family farmed.

“Learning to sew was not hard,” Alvera said. “What was hard was that the other women all spoke different languages.” This made it hard for others to help her work through the learning process. That is changing as the women work on English language skills.

Now, “I’m getting good!” she said with a big smile on her face.

Notwithstanding what she has experienced in life, Alvera said that she is a happy person. “I am not concerned with what we have done. I am focused on the future.”

It is a future that Alvera and her family feel is very bright.
**REFUGEE/IMMIGRATION SERVICES OVERVIEW**

In conjunction with the United States Conference of Catholic Bishops and the U.S. Department of State, Refugee Services provides a variety of programs and extensive support services to newly and recently-arrived refugee clients of all ages, helping to facilitate a smooth transition into our community.

Staff and volunteers are partners on the resettlement journey, from the moment our new neighbors arrive at the airport until they reach the point of self-sufficiency, often within six months. Caseworkers work closely with the entire family, seeing that all needs are met as family members adjust, in their own ways, to life in Middle Tennessee.

Our extensive employment training/preparation program helps clients present their best self possible to potential employers, enhancing the chances of being hired.

Immigration Services provides assistance with green card and citizenship applications, sponsorship for immigration of immediate family members in home countries, and coordination with the U.S. Citizenship and Immigration Services. Our staff provides a highly experienced, yet more affordable alternative for those seeking these services in the community. The program’s coordinator is accredited by the Board of Immigration Appeals and qualified to help with any immigration need.

**HIGHLIGHTS**

- Helped nearly 325 refugee families begin new lives in Tennessee
- Assisted more than 400 men and women in seeking and locating jobs to support their families
- Prepared nearly 90 children and their parents for transition into school
- Developed after-school and summer programming for 195 children; 95% of whom showed improved grades
- Helped 23 Refugee Elders improve their health and prepare for citizenship exams
- Provided financial literacy training to 115 clients at risk for predatory lending and high check-cashing fees
- Created an opportunity for 25 unemployed women to contribute to their family’s income – and connect with Nashville – by producing and selling up-cycled handicrafts
- Assisted 753 clients from 67 different countries with application preparation
- Submitted 120 client applications for citizenship
- Helped approximately 70 families to be “made whole” through family reunification efforts
- Provided “Deferred Action” information services to 132 clients; 101 applications were submitted, all but 2 of which were approved
Bringing any child into a family requires adjustment. The new way of life is very different from the old. Any parent of a newborn will attest to this.

Families coming to Catholic Charities of Tennessee's Adoption Support and Preservation (ASAP) program for assistance, often face extraordinary matters in transitions. All have brought children into their family who were placed for adoption through the State of Tennessee's Department of Children's Services.

Normally, explained Christina Hart, an ASAP Family Therapist, "there are a variety of issues the children and their new adoptive families are dealing with. Many of the children have experienced trauma, some form of abuse and/or neglect in their birth home."

Michelle and Colin Neff have been married 7-1/2 years. Three years ago they adopted a daughter, then 8. A year ago they adopted a son, then 4.

In mid-2012, the Neffs were referred to ASAP through a trusted resource. "We needed help with transition issues," recalled Michelle Neff. "Our resource spoke highly of the Catholic Charities program."

Hart meets with the Neffs once every one to two weeks, on average, frequently with different pairings of the children and parents. "The pattern changes over time, depending on the family's goals at the moment and what needs focus," she added. Hart addresses parents' needs, as well as those of the children.

"The program has been a huge support for the health of our family," shared Michelle Neff. "There is no other therapy like this in Nashville."

"I am incredibly thankful for Christina and ASAP and the safe place they have provided for us to talk about our struggles."

"The program has been a huge support for the health of our family. There is no other therapy like this in Nashville."
PREGNANCY COUNSELING & ADOPTION SERVICES OVERVIEW

Caring Choices, the pregnancy counseling and adoption services program of Catholic Charities of Tennessee, facilitates the placement of children of all ages (from a few days old to one day shy of 18 years old) in loving and nurturing families, also known as “forever homes.”

Pregnancy Counseling services are available throughout the diocese and include: free pregnancy testing, toll-free telephone support, individual and group counseling, maternity and infant foster care, limited financial and material assistance, and post-placement counseling.

Adoption services include placement services for agency, independent, special needs, and international adoptions. Home studies and preparation for new parents are provided with fees based on a sliding scale.

Our Adoption Support and Preservation (ASAP) Program continues to prove successful in preventing adoption disruptions and dissolutions for special needs children placed for adoption through the State of Tennessee’s Department of Children’s Services. Through a host of pre- and post-adoption initiatives, Catholic Charities helps youth achieve stability – and avoid poverty – through adoption.

Catholic Charities is a licensed child placement agency of the State of Tennessee and Hague Accredited through the Council on Accreditation. The latter makes us one of very few Hague Accredited home study resources in our region for prospective parents seeking international adoptions.

HIGHLIGHTS

- Material assistance, including 34,000 diapers, provided to 600 families
- Conducted 53 international adoptive home studies, 25 independent (domestic) adoptive home studies
- 5 agency domestic placements
- Reached approximately 350 people through community outreach/education initiatives
- Active involvement with key community partners, including Interagency Adoption Coalition, the Middle Tennessee Orphan Alliance, and the Attachment Group

Through a host of pre- and post-adoption initiatives, Catholic Charities helps youth achieve stability — and avoid poverty — through adoption.
he real story for any of Social Services’ programs is that through a process focused on healing, hope and a new vision can be seen. For some younger members of our community, healing is a journey that starts as soon as the sights and sounds of violence are experienced, often in a setting as personal as the family home.

It is much later that they open their hearts to share their fears, worries, and sadness, only after waiting and seeing that it is OK to share. A new way to go forward is learned by sharing. (In some instances, the sharing takes the form of drawings, such as those shown on this page.) Especially important is recognizing that the “bad thing” is part of us, but does not control us.

The HOPE group helps young victims of crime, whether directly or indirectly, to move out in front of the curtain of silence and isolation. No longer are fears, worries, or sadness controlling elements of someone’s life. After all, there is too much life still left to live.
Social Services provides a variety of crucial services assisting individuals and families from early life stages through the challenges of elementary and secondary education and beyond, addressing major life changes and the trials of later years.

Child Welfare addresses two key areas: parenting skills and youth experiencing trauma through violence. English- and Spanish-speaking families in Bedford and Davidson Counties and English-speaking families in Montgomery County are served through the programs. In Creating Hope by Assisting Parents (CHAP), parenting skills are taught using programs that are proven to make a difference. Most of these sessions take place in parents homes. The HOPE program focuses on youth who have experienced trauma and primarily take place in the community.

Counseling is a long-valued resource for residents of Davidson, Williamson, and Rutherford Counties finding obstacles in the stress, anxiety, and transitions of day-to-day living. Paths for hope are found through the skills and compassion of our trained therapists.

School Counseling serves students, educators, and parents in Davidson, Rutherford, and Montgomery Counties by boosting the ability of students to function in the school environment, while helping them better cope with issues which may be disrupting their personal, family life, or school life. School counselors also conduct workshops to help students learn about personal safety and other topics relevant to their daily lives.

Geriatric Services provides assistance to seniors and their families as transitions are navigated and support needs grow. For some, the 5-day-a-week Adult Day Program, offering new friendships and care as a constant companion, is just the solution. The Living at Home program provides assessment and resources to allow seniors to remain independent in their home as long as possible.

Social Services provides a variety of crucial services assisting individuals and families from early life stages through the challenges of elementary and secondary education and beyond, addressing major life changes and the trials of later years.

HIGHLIGHTS

SCHOOL COUNSELING:
- Served 7 diocesan schools in 3 counties
- Conducted 750 workshops and groups benefiting 1900 students

INDIVIDUAL, FAMILY & MARITAL COUNSELING:
- Provided 3600+ hours of counseling

GERIATRICS:
- Adult Day Program served 65 people by way of serving participants and the family members
- Living at Home allowed 43 seniors to maintain or increase their ability to remain living independently

CHILD WELFARE:
- Creating Hope by Assisting Parents (CHAP) expanded service coverage to include to Spanish-speaking families in Bedford and Davidson Counties; more than 100 families shared experiences and learned new ways to support and encourage their children
- HOPE provided an outlet for 90+ young people dealing with the aftereffects of neighborhood violence, murder, and domestic assault
Mohammed Fadhil, in his early twenties, was born in Iraq. About five to six years ago, he and his parents and four siblings became refugees in Syria. It was from there that the Fadhil family arrived in Nashville in fall 2012 through Catholic Charities’ Refugee Resettlement program.

Shortly after his arrival here, Mohammed was hired by Catholic Charities’ Job Training Center in East Nashville. He was nearing the end of his 90-120 day temporary employment window.

Mohammed, or “Rocky” as he was dubbed, sewed, made boxes to be filled as part of assembly projects, and did other work assigned to him. Early in 2013, as the end of his employment window approached, he began to look for work elsewhere.

Meanwhile, Rocky came to mind for new responsibilities as operations manager Henry Crane became pulled in several directions with the expanding JTC program. Rocky had been a good employee, quick to learn new skills and willing to help other employee/clients. He was very productive.

He was offered the chance to remain at the JTC in a more responsible role, as Supervisor Aide. In the blink of an eye, Rocky’s job search was over. “All the time I am happy,” he said recently when asked about the smile that always seems present on his face. “I like working at Catholic Charities!”

In his role as Supervisor Aide, Rocky helps other employee/clients with learning new skills, both soft and hard, and with getting used to different work processes. He also helps them with their English language skills.

“Having Rocky on board has been very good for us,” said Crane recently. “He is a very good alternative for our team when I am not immediately available to help someone with a work problem.”
The Family Assistance and Community Employment (FACE) department manages a wide range of programs and services that typically address short-term needs, but, ultimately, are focused on clients and their families becoming self-sufficient in the long run. The department’s traditional programs, our “safety net” programs, typically address basic needs such as food, shelter, and clothing where most needed in our community.

A newer initiative is centered on providing “employment-challenged” members of our community who want to work with an opportunity to do so in a light industrial setting providing outsource capabilities for businesses and organizations in the area. In doing so, these clients are also preparing themselves for more meaningful work in the marketplace.

Other FACE efforts to enhance the chances for long-term self-sufficiency include pre-school readiness programs involving children and their parents, elementary/intermediate/high school curriculums for adults, financial literacy courses, and English-as-a Second Language classes.

Address short-term needs...focused on clients and their families becoming self-sufficient in the long run.

The Highlights section includes:

- In partnership with Second Harvest Food Bank of Middle Tennessee, FACE managed the distribution of more than 250,000 lbs. of perishable food to low income neighbors in need in East and South Nashville
- Provided nearly 60,000 meals to low income or homeless individuals and families through Loaves and Fishes Community Meals for the Hungry and North Nashville Outreach
- Connected 1300 Christmas Wishes children and seniors with the generosity of individuals, families, groups and businesses in order to provide all with Christmas joy
- Assisted 545 households with emergency financial assistance through North Nashville Outreach
- Helped 139 preschool children and their parents be better prepared to enter Metro Nashville Public Schools through Hispanic Family Services’ Learning & Nurturing Program
- Tripled monthly OutSOURCE ReSOURCE Job Training Center billings, enabling the program to end its second year of operation with a modest profit
- Served 78 women and children (pregnancy until age 3) through Maternal Infant Health Outreach Worker (MIHOW), an educational program offered by Hispanic Family Services in partnership with Vanderbilt University Center for Health Services
The Tennessee Office for Refugees regularly hosts “brown bag discussions” – opportunities for busy refugee professionals to meet around a table for lunch and conversation. Topics come directly from partner agency staff members and range from resource development to media relations to refugee youth services.

While such meetings are easiest for those in the Nashville area to attend in person, partner agency staff in Chattanooga, Knoxville and Memphis often participate via phone.

As self-sufficiency is the primary goal of most refugee service programs, employment is a popular topic request. After a brown bag discussion with employment specialists, facilitated and organized by TOR, participants from four agencies in Nashville decided to continue to meet and collaborate, formalizing their partnership as HIRE: Helping Immigrants and Refugees with Employment.

Meeting regularly has streamlined placement procedures, improved working relationships, and inspired ideas for joint training and outreach projects.
The Tennessee Office for Refugees (TOR) is Catholic Charities of Tennessee department charged with administration and oversight of federal funds coming to Tennessee from the Office for Refugee Resettlement (ORR) of the U.S. Department of Health and Human Services for refugee services statewide.

Through TOR’s efforts, newly arrived refugees, as well as other eligible populations and those moving to Tennessee from other states, access necessary services and benefits ranging from initial cash and medical assistance to employment placement and case management to English language training.

Partner agencies in Chattanooga, Knoxville, Memphis, and Nashville provided intensive direct services for refugees in their communities through subgrant contracts.

TOR facilitates health and education orientation and support services through the Preventive Health and Refugee School Impact discretionary grants funded by ORR.

TOR celebrated the 5th anniversary of its establishment.

TOR was awarded new funding to assist subgrantees in delivering specialized services for refugees age 60 and older. These services include providing English and citizenship classes, along with targeted case management for this special population.

Hosted, in partnership with ORR, more than 100 refugee services professionals from Alabama, Kentucky, Louisiana, and Tennessee in Nashville for the inaugural Southeast Wilson-Fish Gathering. Attendees spent two days learning from national and local experts in refugee and related services.
Advocacy:

Several times a year, typically in partnership with others in the community, we present experiential programming allowing participants to have as close to a real-life poverty experience as possible, without actually being in the situation. Food stamp challenges, hunger banquets and poverty simulations are all tools we use to enable those not living in poverty to develop a better understanding of what it is actually like to live in poverty.

In cooperation with the Tennessee Catholic Public Policy Commission, we share key information with local, state, and federal legislators and regulators on matters addressing the critical issues that we, and especially our clients, live with on a day-to-day basis.

Development:

On May 9, 2013 Catholic Charities held its inaugural Pathways to Possibilities fundraising luncheon at the Hutton Hotel. More than 300 guests came to learn about the services provided for over 50 years to the Middle Tennessee community. The event raised over $100,000 through sponsors and donors to support programs and help us provide clients with paths to self-sufficiency. Save the date for the next Pathways to Possibilities luncheon slated for May 8, 2014.
Foundations, Corporations, Organizations & Grants

Abbott Laboratories Employee Giving Campaign
AIG Matching Grants Program
Air Specialist of Middle Tennessee
All States Club
Altria Companies Employee Community Fund
Anonymous
Ascension Health Ministry
AT&T Employee Giving Campaign
B & R Charitable Foundation
Bank of America Charitable Foundation
Bank of America United Way Campaign
Bankers Title & Escrow Corporation
Baptist Healing Trust
Bengali Association of Greater Nashville
Bertuca Organization LLC
Boulevard Bolt, Inc.
C.M. Sourcing Solutions
Carter Group LLC
Cathedral of the incarnation
Catholic Charities USA
Catholic Legal Immigration Network, Inc.
Center for Student Missions
CF Martin & Co.
Cheek Charitable Trust
Christ the King Women’s Council
Christ’s Church at Mason
Church of St. Matthew
Consumer Depot
Cornerstone Government Affairs, LLC
Cowan Benefit Services, Inc.
Crowe Foundation
Crowe Horwath LLP
CVS Caremark Annual Giving Campaign
Dan & Margaret Maddox Charitable Fund
Deaton Flanigen Productions, Inc.
Diocese of Nashville, Bishops Annual Appeal
Diocese of Nashville, Danley Trust
Diocese of Nashville, Rice Bowl Campaign
Dollar General Literacy Foundation
East Nashville KC Club
EFS National Board Program
EFT Source, Inc.
Father Ryan High School
Fifty Forward
FM Global Foundation
Fort Campbell Area CFC
Gap Inc.
Genesco, Inc.
Girl Scouts of Middle Tennessee
Harmony Family Center
HCA Foundation
HCA, Inc.
Hillwood Playcare, Inc.
Holy Family Church, Brentwood
Holy Rosary Church
Holy Trinity Greek Orthodox Church
Hunt Family Foundation
Illinois Tool Works Foundation
Immaculate Conception Church
India Association of Nashville
JPD Investments
Katcher Vaughn & Bailey
Kaufman Hall
Knights of Columbus
KPMG
Lattimore, Black, Morgan & Cain
Maid Brigade
Malayalee Christian Fellowship
Memorial Foundation
Music City Cat Fanciers
Nashville Electric Service
Nova Copy
Perennial Services Network, Inc.
Pinnacle Financial Partners
Pope John Paul II High School
Regions Bank
Resources for Human Development, Inc.
Rogers Group
Ross Insurance
School Facility Management LLC
Sixty First Avenue United Methodist Church
St. Ann Knights of Columbus Ladies Auxiliary
St. Ann’s Catholic Church
St. Bernard Academy
St. Henry Church
St. Ignatius of Antioch Church
St. Joseph Church
St. Mark Catholic Church
St. Paul the Apostle Catholic Church
St. Philip Catholic Church
St. Stephen Church
State of Tennessee, Department of Children’s Services
State of Tennessee, Department of Education
State of Tennessee, Department of Finance and Administration
State of Tennessee, Lottery Education Afterschool Program (LEAP)
State of Tennessee, Office of Criminal Justice
Suffer Little Children
SunTrust United Way Campaign
Target
Taylor, Pigue, Marchetti and Blair
Tennessee Arts Commission
Tennessee Titans Foundation
The AK Steel Foundation
The Community Foundation of Middle Tennessee
The Dorothy Cate and Thomas Frist, Jr. Foundation, Inc.
The Frist Foundation
The Guild of St. Ann
The Human Capital Group, Inc.
The Patricia C. and Thomas Frist, Jr. Foundation
Travelers Employee Giving Campaign
Turner Construction
United Healthcare Community Plan
United Stationers Charitable Trust
United Way of Central Carolina
United Way of Central Indiana, Inc.
United Way of Central Ohio
United Way of Greater Cincinnati
United Way of Greater Knoxville
United Way of Greater Toledo
United Way of Metropolitan Nashville
United Way of Rutherford and Cannon Counties Inc.
United Way of the Greater Clarksville Region
United Way of the Mid-South
United Way of Williamson County
United Way of Wilson County
United Way Suncoast
US Conference of Catholic Bishops: Black & Indian Mission
US Conference of Catholic Bishops: Catholic Campaign for Human Development
US Conference of Catholic Bishops: Refugee -- Parish Outreach
US Conference of Catholic Bishops: Refugee Match Grant Program
US Conference of Catholic Bishops: Refugee Reception & Placement
US Customs and Immigration Services
US Department of Agriculture Emergancy Food & Shelter Program
US Department of Education
US Department of Health and Human Services, Office of Refugee Resettlement
US Government: Combined Federal Campaign
US Trust
Valley of the Sun United Way
Vanguard Charitable Endowment Program
Waddey & Patterson, P.C.
Wendler Properties
William Scarborough Consulting Inc.
Williams Family Charitable Foundation
Wirtgen America
WTC Foundation
FINANCIAL HIGHLIGHTS
JULY 2012 - JUNE 2013
CATHOLIC CHARITIES OF TENNESSEE, INC.,
The unaudited financial statement for the fiscal year is presented.

INCOME BY SOURCES FOR FY 2012 - 2013
SOURCE

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<tr>
<th>Source</th>
<th>Amount</th>
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<td>State of Tennessee grants</td>
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<td>Service Fees</td>
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<td>Bishop’s Annual Appeal &amp; other Diocesan grants</td>
<td>546,960</td>
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<td>United States of Catholic Conference of Bishops grants</td>
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<td>Miscellaneous Program Grants</td>
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<td>Office of Refugee Resettlement grants</td>
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<td>Reimbursement of occupancy expenses</td>
<td>364,836</td>
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<td>Contributions and bequests</td>
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<td>United Way allocations &amp; designations</td>
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<td>Other</td>
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<td>In-Kind Donations</td>
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<td><strong>TOTAL</strong></td>
<td>$16,343,877</td>
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EXPENSES BY DEPARTMENT FOR FY 2012 - 2013
DEPARTMENT

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<thead>
<tr>
<th>Department</th>
<th>Amount</th>
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<td>Administrative Services</td>
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<td>Auxiliary Services</td>
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<td>Fundraising</td>
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<td>Refugee &amp; Immigration Services</td>
<td>4,226,605</td>
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<td>Pregnancy Counseling and Adoptions</td>
<td>1138,096</td>
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<td>Social Services</td>
<td>2,470,670</td>
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<td>Tennessee Office for Refugees</td>
<td>7,881,294</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td>$16,394,077</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

Total Income $16,343,877
Total Expenses $16,394,077
Planned Use of Reserves $ (50,200)
FY2012-2013
BOARD OF TRUSTEES

President
Paul Ney  Waddey & Patterson, P.C.
Vice President
Shandy Husmann  Huron Consulting Group
Secretary
Christine Donnelly  Community Volunteer
Treasurer
Ned Spitzer  Regions Bank
Program Oversight
Patricia Montjo  Community Volunteer

Tina Allocco  Vanderbilt Sinus & Asthma Clinic
Nancy Anness  Saint Thomas Health Services
Sr. Sherry Barrett  Daughters of Charity
Francis Bedard  Deloitte Tax, LLP
Steve Brophy  Dollar General
Michael Corbett  Dept. of Commerce & Insurance, State of Tennessee
Dwayne Dillard  Crowe Horwath, LLP

Kevin Doherty  Nelson Mullins Riley & Scarborough, LLP
Fr. Eric Fowlkes  Our Lady of the Lake Church
Christopher Kelly  Raymond, James
Greg Mays  Parallon Business Solutions/HCA
Kimberly Molnar  Second Harvest Food Bank of Middle Tennessee

Eleanor Parkes  Community Volunteer
Frederick Strobel  The Burgundy Group
James Summers  Community Volunteer
Portia Wells  US Trust/Bank of America

MANAGEMENT TEAM

Bill Sinclair  Executive Director
Richard Neal  Chief Financial Officer
Eileen Beehan  Social Services Director
Kellye Branson  Refugee/Immigration Services Director
Holly Johnson  Tennessee Office for Refugees Director
Megan Stack  Family Assistance and Community Employment Director
Donna Thomas  Pregnancy Counseling and Adoption Services Director
Mark Barry  Marketing Director
Laura Jumonville  Development Director
Fran Rajotte  Advocacy and Social Concerns Director
Shirley Lopehandia  Office Manager

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