Our Mission
Following the example of Christ, Catholic Charities of the Diocese of Nashville advocates for and provides services which enhance and enrich the quality of life for people in need.

Catholic Charities of Tennessee, Inc. provides its services in accordance with the Rights under Title VI of the Civil Rights Act of 1964 that prohibits discrimination on the basis of race, color or national origin.

Catholic Charities of Tennessee, Inc. is a licensed child placement agency of the State of Tennessee.

Contributions can be made online at www.cctenn.org/donate.cfm.

CENTRAL DEANERY
- Catholic Pastoral Center
- Adoption Support and Preservation Services
- Children Services
- Family Empowerment/Homeless Prevention
- Hispanic Family Services
- Immigration Services
- Individual, Marital & Family Counseling
- Management Services
- Parent/Child Nurturing Services
- Pregnancy Counseling and Adoption Services
- Refugee Services
- School Counseling
- Senior Services
- Tennessee Office for Refugees
- Youth Affected by Trauma

Holy Name Campus
- Basic Needs

McGruder Family Resource Center
- Family Wellbeing through Health & Social Services

North Nashville Outreach
- Basic Needs
- Financial Literacy

St. Vincent de Paul Campus
- Senior Services
- Family Empowerment/Homelessness Prevention

St. Edward Campus
- Individual, Marital & Family Counseling

St. Henry Campus
- Individual, Marital & Family Counseling

CENTRAL DEANERY (continued)
- East Nashville
  - Job Training Center
  - Sewing Training Academy

South Nashville
- Basic Needs
- Hispanic Family Services
- Immigration Services
- South Nashville Family Resource Center

NORTHEAST DEANERY
- Old Hickory
- Individual, Marital & Family Counseling

Murfreesboro
- Individual, Marital & Family Counseling
- School Counseling

NORTHWEST DEANERY
- Clarksville
  - Parent/Child Nurturing Services
  - School Counseling

Pregnancy Counseling and Adoption Services

SOUTHEAST DEANERY
- Shelbyville
  - Parent/Child Nurturing Services

SOUTHWEST DEANERY
- Franklin
  - Individual, Marital & Family Counseling
In the early years, to put it simply, we were primarily a “safety net,” the last stop in many instances.

Today, although we still provide “safety net” services, we have a higher objective. Our desire every day is to provide those we serve with new options – a new pathway to self-sufficiency – which had not before been visible to them.

We could never have impacted our community as we do today if it were not for the amazing adaptability and flexibility shown by our staff and volunteers. As community needs changed, they willingly changed, too.

I must also acknowledge the wonderfully talented and caring people who have served on the Board of Trustees during my years of service. They have contributed greatly to Catholic Charities being what it is today. Their support and guidance has been amazing to me.

Finally, I am also deeply indebted to the guidance and leadership provided over the years by the late Bishop James Niedergeses, his successor Bishop Edward Kniec, and our current spiritual leader, Bishop David Choby. All were and are firmly committed to our providing Acts of Love, Goodwill and Kindness to all who seek our aid.

To all of our staff, volunteers, and supporters, whether past or present…Thank You! Catholic Charities of Tennessee is what it is today because of you. May God continue to bless you and, especially, those you serve!

William P. Sinclair, Executive Director

The message of the Jubilee Year of Mercy was quite clear: we are to show mercy to all in all aspects of our lives.

This is especially true, we were reminded time and again, in our relations with the poor and vulnerable of our community; their needs are to come first.

Each and every day, the staff and volunteers of Catholic Charities of Tennessee connect with neighbors in need across Middle Tennessee. Last year, these service interactions numbered more than 70,000!

They work with clients to assess a wide range of needs; surprisingly, the most obvious need may not be the most pressing need.

Out of these assessments, with the benefit of insight and experience, come pathways to hope, actions which may best lead to addressing the pressing needs and provide the best opportunities for long-term solutions.

None of this can happen, though, without your time, concern, prayers, and support.

May God continue to bless all of those served, whether directly or indirectly. May He also bless those who serve.

Fran Benard, Board President

In the recently concluded Jubilee Year of Mercy, the Holy Father challenged all of us, clergy and laity alike, to reflect on Corporal and Spiritual Works of Mercy. As part of that challenge, he asked us to specifically consider how we show mercy in our daily lives.

In response, the United States Bishops explained the Pope’s request this way on their website:

“We say that God is compassionate, but we ignore the poor. We say that God loves us and has mercy on us, but we hold grudges against our friends. Our actions need to authentically reflect God’s mercy.”

Since 1952, the actions of Catholic Charities of Tennessee staff and volunteers have authentically reflected God’s mercy in so many different ways. In this annual report, you will have an opportunity to read about a few (of many) examples of how Catholic Charities truly impacts life for the better throughout our community.

I am proud that Catholic Charities responds effectively with a variety of services addressing so many needs. I rejoice that people of many religious, racial, cultural, ethnic groups, and all ages are embraced and served by Catholic Charities through staff and volunteers.

Their actions, on our behalf, are truly a response to the call to authentically reflect God’s mercy. May their work and those they serve always be blessed.

In a special way, I would like to recognize the work of Bill Sinclair, of which I am deeply appreciative, on behalf of those in need in our community. For more than 40 years, Bill has dedicated his life to the showing of mercy as an employee of Catholic Charities of Tennessee. Over the past 30+ years, Bill has led Catholic Charities as Executive Director, a post he will be leaving in late January 2017.

May Bill be blessed with a long, healthy, happy retirement!

Wishing all of you every blessing this Advent and coming Christmas season,

Most Reverend David R. Choby, D.D., J.C.L.
Bishop of Nashville
“We’ve always had a great reputation in the community of being good at what we do and dependable. In the last 20 years, we’ve had amazing boards; our trustees are really a highlight of the organization.”

When he was hired for a two-month temporary assignment in the summer of 1975 to help resettle refugees, current Catholic Charities of Tennessee executive director Bill Sinclair had no idea he would end up staying with the agency for more than 41 years.

It was a Friday when he joined the then three-person agency staff...he made four. Sr. Andrea Vaughn, D.C. was the executive director. “Our intent was to resettle thirty refugees in two months,” he recalled recently.

As his assignment was nearing its end, Bill loved his Catholic Charities work so much that he declined another job that had been waiting for him to complete his Master of Social Work studies to stay with the agency.

Eventually, Catholic Charities resettled hundreds in the first few months and more than 500 in the first couple of years. The agency’s dedication to serving and resettling refugees has remained steadfast over his tenure. He estimated that more than 25,000 refugees have been resettled since mid-1975.

During his first two years, Sinclair served as Catholic Charities’ Refugee Resettlement coordinator. He also assisted with the agency’s budgets and program plans, while Sr. Andrea directed the agency’s vision and public/community relations.

“We were a complementary team,” he remembered fondly. “Her nickname for me was ‘Sweet William’.”

Before long, Sinclair earned more and more responsibility within the agency. In July 1977, he became executive director of St. Mary Orphanage (now St. Mary Villa Child Development Center), splitting his time between Saint Mary Villa on White Bridge Road and Catholic Charities’ office at the former Catholic Center (Hillsboro Road).

Residential care for children and children’s needs were changing greatly at this time. After a comprehensive study and comparative analysis of other agencies across the state, Sinclair proposed a new direction for the facility with programs to better serve childcare needs of the time.

“We learned that children weren’t going to residential programs anymore, so we created child care for low-income families and families in education. That’s where the need was,” he explained. “I am proud that we came up with a model that is still used today—the sliding fee scale—which welcomes all age and income ranges for our childcare program.”

Over the next decade, Catholic Charities expanded its reach and scope of services, including providing counselors in Catholic schools and increasing wrap-around services for refugee families beyond resettlement, such as support for children and employment assistance for adults.

In October 1986, Sr. Andrea returned to the Daughters of Charity community in Evansville, IN. Bill Sinclair succeeded her as the executive director of Catholic Charities of Tennessee.

Before leaving, she shared some advice which Sinclair said he has always taken to heart: maintain positive relationships; aim for a win-win situation for all; be loyal to the Diocese; and don’t surprise anyone.

In recalling her advice, Bill affirmed that he has always tried to encourage positive relationships and has learned that he can do good business and not always “win” the deal.

More important, her instruction to be loyal struck a chord with what he had learned from his family, especially his father, a retired Air Force colonel and general. “He instructed me, ‘Whatever you do, do it well. And don’t complain.’ My dad was into loyalty and doing it well. That is what I always tried to do.”

This loyalty was clearly expressed to the three Diocese of Nashville bishops under whom Sinclair has served: the late Bishop James Niedergeses, retired Bishop Edward Kmiec, and current Bishop David Choby.

“It’s remarkable how many commonalities there were among these three leaders,” he shared. “No one was uniquely different in terms of their support of Catholic Charities or their guidance; their priorities were always similar.”

“From one administration to the next, there were different personalities, but each of them was completely in agreement with the position of CCUSA: to serve people in need (not just Catholics). Service does not put a boundary based on your faith. Each bishop gave a substantial amount of freedom to the Board and to me, but I also never surprised any of them. I am very careful to do a good job, following my dad’s advice.”

As one might do when preparing to retire from a multi-decade career, Sinclair has been reflecting on both his successes and challenges as executive director.

“We’ve always had a great reputation in the community of being good at what we do and dependable. In the last 20 years, we’ve had amazing boards; our trustees are really a highlight of the organization.”

He said that a change made about 20 years ago “made the Board more of an asset for the Agency.”

“I spent more time with Board members and was more intentional about how we formed committees and assigned responsibilities. They trust me and I trust them.”

This growth in trust and responsibility increased...
the support Sinclair and the agency received from the community, while also lightening the load he and the staff were carrying. “[This change] made all the difference.”

When reflecting on challenges he faced during his tenure, Nashville’s May 2010 flood quickly came to mind since it affected people across all socio-economic lines. “People who had never struggled with needing help before were devastated.”

The community response was incredible, and the partnership and collaboration that resulted across agencies, especially through United Way of Metropolitan Nashville, was one of the most impressive parts of the disaster response, he said.

Sinclair has begun a short list of retirement goals he will dive into after his retirement on January 31, 2017. Healthy cooking classes, spending more time on physical exercise (especially tennis), taking some adult education classes at Vanderbilt, and, perhaps, teaching again (as he did for 20 years at the University of Tennessee College of Social Work) are all on the list.

When he thinks about the future of Catholic Charities of Tennessee, his hope is for stability. “Bigger is not necessarily better,” he explained.

“We have reached a point where we need to maintain the quality and efficiency of our agency. If I were to remain on staff for 10 more years, my focus would not be on growing the budget and programming, but on stabilizing the agency.”

After nearly 42 years with Catholic Charities of Tennessee and an earlier four years with Catholic Charities in Dayton, OH (now called Catholic Social Services of the Miami Valley), Sinclair definitely has thoughts: “In looking back at my 46 years, I do feel that I’ve made a difference. I’m thrilled at what I’ve done with my life. This was the right career for me. I was fortunate to do what I wanted to do.”

“When people engage in their work with a sense of fidelity, it’s not just a job that you ‘go and get done’—but you are there because you really care.”

Thank you, Bill Sinclair, for caring all of these years and for growing Catholic Charities of Tennessee for the benefit of our neighbors in need. The clients who have been served, the staff you have managed, and the community-at-large are all grateful to you for your service!
Refugee Services

Helping

New Neighbors Get Settled

“Serving this population – refugees – has been a part of our mission since the incorporation of Catholic Charities of Tennessee in 1962 when we were involved in resettling Cuban refugees in Tennessee” —Bill Sinclair

Having company for dinner can be a challenge. Having overnight guests is even more complex. You plan for days, perhaps weeks. You make your lists. You check to be sure that every detail is covered. Then, when you learn of a change in plans, you regroup… and do it all with a smile.

The details are different, but the process, in a small way, shares many similarities with the steps taken by Catholic Charities’ Refugee Services staff to prepare for and welcome newly arriving refugees into our community.

During the federal fiscal year which ended September 30, 2016, Catholic Charities of Tennessee welcomed 133 refugee families and 83 single adults, according to Kellye Branson, Refugee Services department director.

“Almost half of these clients arrived between July and September,” she explained, “and roughly half of our new arrivals this year were being reunited with family and friends who already call Nashville home.”

These new Nashvillians represented 14 different countries of origin, with the largest groups coming from the Democratic Republic of Congo, Somalia, Iraq, Burma (Myanmar), Syria, Bhutan, and Afghanistan.

They also included a full range of ages: 41% were under the age 18 years and 10 were seniors.

“Our biggest challenge has been finding affordable housing for each of these families,” Branson explained. “We’ve seen larger families coming from areas like the Congo and Syria.”

“When we look for appropriate apartments or houses,” she continued, “we not only have to keep in mind the size of the family and the distance to markets and bus stops, but also that our clients typically work entry-level jobs, so the cost needs to be reasonable in relation to the number of employable adults in the home.”

“Serving this population – refugees – has been a part of our mission since the incorporation of Catholic Charities of Tennessee in 1962 when we were involved in resettling Cuban refugees in Tennessee,” added Bill Sinclair, Catholic Charities’ executive director.

“The countries of origin have changed over time, but the basic needs of these new arrivals have not. It is our privilege to help them settle into the area on behalf of Nashville’s Catholic community.”

In looking back over the effort required to make sure that all the steps of the complicated resettlement process are covered, Branson said that “The Refugee and Immigration Services staff are some of the most dedicated people I know.”

“Many of our staff are former refugees and everyone in the department is incredibly committed to those we serve. I’ve never heard anyone in the department say ‘That’s not my job.’ or ‘I have my own work to take care of.’”

“Instead, everyone pitches in as a team to make sure that our work gets done. In the last three months [of the federal fiscal year], we needed extra help in picking clients up from the airport, moving furniture into apartments, cleaning apartments, taking clients to appointments, and other tasks and staff, interns, and volunteers really stepped up.”

Branson said that it was hard to single out staff and interns because everyone did more than their part.

She did offer special recognition for several volunteers, though, recognizing Leah and Erin from the Tennessee Foreign Language Institute for helping with some late-night airport pick-ups and Alex, a community volunteer who donated four days per week of his time for a couple of months in-between finishing law school and taking the bar exam.
Last year, on August 30, just one day before the launch of the Sewing Training Academy (STA), I was frantically building 10 wooden stools for my classroom.

I used the term building, but when I told friends what I was doing, they corrected me. Evidently it is not building if all the pieces come in a box ready to assemble?? With so much left to do before the first class, each stool, with its 10 unassembled pieces, was a barrier between me and full preparedness.

I persevered, and with sweat from the turning, turning of that measly Allen wrench on my brow, I silently challenged every person who told me this wasn’t building to come over and try it themselves.

However...by 9 a.m. the next day, I had 9 fresh-faced students gathered around my cutting table trusting their lives to those stools and their education to me. The students were eager to learn; I was ready to teach.

Those first faces belonged to a Congolese mother & daughter duo, five Burmese women accompanied by their interpreter, and one outspoken American woman who had an amazing way of gluing the class together with her motherly spirit.

I told them they were my guinea pigs, embarking on this new endeavor together. We laughed a lot, and they taught me as much as I taught them.

It’s hard to believe the Sewing Training Academy turns ONE YEAR OLD today.

Since that first class, the STA has graduated over 60 students from our basic commercial sewing course. We’ve recently begun a partnership with the Turnip Truck to sew reusable grocery bags for their stores, which gives our students commercial sewing experience on products for consumers.

In addition, we were commissioned by the Nashville Fashion Alliance to create 500 cloth napkins for the Southern Foodways Alliance Symposium, held in Nashville this past summer. We’ve partnered with Nations Ministries to offer an English class on Fridays that focuses on English for commercial sewing jobs.

Most importantly, over the course of the year we’ve seen students from 10 different countries bond with one another as they learn a common skill, and many of those students have gone onto jobs in commercial sewing at Omega Apparel. (Nashville Fashion Alliance and Omega Apparel were partners with Catholic Charities of Tennessee in moving the STA from concept to reality.)

The Sewing Training Academy seeks to add more value to Nashville as we grow in year two. This fall we will have our first intern, who will be concentrating on growing our social media presence. We are looking for more local businesses with whom to partner to create goods. We will continue to expand our list of partner employers to include more local designers and other production facilities in the greater Nashville area. We would also like to see more students from American backgrounds come through the program as we get certified and become a well-known and respected pathway into a professional trade.

Oh, and those cheap wooden stools, despite my mad wrench skills, were wobbling 5 weeks into the program. I had to call in a carpentry professional to glue all the parts together to make them safe again...

I may not have officially built those stools, BUT over here at the STA we are building something very important: a skilled workforce for commercial sewing in Nashville and surrounding communities.

Doing this job is a privilege, and I am thankful I get to be part of building something great. I’ll leave the furniture building to someone else.

The story above was published on www.cctenn.org one day prior to the Sewing Training Academy’s 1st anniversary on September 1, 2016.

“Many of our staff are former refugees and everyone in the department is incredibly committed to those we serve. I’ve never heard anyone in the department say ‘That’s not my job.’ or ‘I have my own work to take care of.’
North Nashville Outreach operates Monday – Thursday 8:30 a.m. – 11:45 a.m. For more information (615) 242-1554.
More than 250 volunteers gathered in October to put fun and active play back into the Saint Mary Villa Child Development Center (CDC) program.
They did it by building two age-appropriate playgrounds for the CDC at its new St. Vincent de Paul campus home.

The build was jointly funded through Kaboom!, a national non-profit dedicated to ensuring that all kids get a childhood filled with the balanced and active play needed to thrive, and the Nashville Predators Foundation.
Additional support for the build was provided by the Nashville Predators, Blue Cross/Blue Shield of Tennessee, Delek US, MAPCO, Hunt Brothers Pizza, Jackson National Life Insurance Co., LP Building Products, NES Power, Piedmont Natural Gas, Catholic Charities of Tennessee, and current and former CDC parents.
Department Highlights

**INDIVIDUAL AND FAMILY COUNSELING** services are available on a sliding-fee scale in 6 locations in 4 counties: Catholic Pastoral Center (Opryland area), St. Henry (West Nashville), St. Philip (Franklin), South Nashville Family Resource Center (with English and Spanish counseling), St. Stephen (Old Hickory), and St. Rose of Lima (Murfreesboro).

**ADOPTIONS & PREGNANCY COUNSELING**, through a partnership with the TN Department of Children’s Services, provides home studies to families seeking to adopt children in DCS custody. In less than a year, 150 families were served. This is in addition to the adoption support and preservation services offered to families adopting through DCS to ensure that families are able to provide a loving and nurturing home to their new family member(s).

**FAMILY EMPOWERMENT**, our family homelessness prevention initiative, has moved 90 families into a permanent, stable place to live through our family homelessness prevention initiative.

**LOAVES AND FISHES** *Community Meals for the Hungry* added breakfast servings to its midday meal servings on Monday, Wednesday, and Saturday late in the winter. The program, through its amazing squad of volunteers from across the region, now serves approximately 42,500 meals annually.

**PRE-K FAMILY SUPPORT** kicked off its efforts, with the support of Metro Nashville Public Schools, to provide support services — including crisis counseling, case management, resource linkage, and parenting skills — to hundreds of Middle Tennessee families.

**REFUGEE AND IMMIGRATION SERVICES** assisted clients in filling 318 positions with 107 area employers over the past year. Support services included English language speaking and writing skills, mock interviews, and coordinating work site transportation.

**SEVEN REFUGEE ELDERS** successfully completed the process for becoming citizens of the United States of America.

**THE JOB TRAINING CENTER** celebrated its fifth anniversary of operation with its most productive year ever. For several months, due to high customer volume, the center was in operation 7 days a week for 10-12 hours/day.

**CHRISTMAS WISHES** — through the generosity of individuals, families, groups, and businesses throughout Middle Tennessee — provided Christmas to 1400 children, seniors, and adults in 2015.

**CATHOLIC CHARITIES**, in partnership with Shoes4Kids *(a national nonprofit organization providing new shoes and mentoring programs to at-risk children)*, Safe Haven Family Shelter, The Salvation Army, and Family and Children’s Service, distributed new shoes to more than 700 children at the Catholic Pastoral Center in June.

**IMMIGRATION SERVICES** helped 892 clients from 67 different countries complete a variety of immigration applications and filings.

**60 STUDENTS GRADUATED** from the Sewing Training Academy.

**7 REFUGEE ELDERS** became citizens of the United States of America.

**THE SEWING TRAINING ACADEMY**, a spinoff operation of the Job Training Center, opened its doors in late August 2015 and graduated 60 students during its first year of operation. The program is a partnership of the Nashville Fashion Alliance and Omega Apparel.
New Catholic Charities Executive Director Named

TENNESSEE REGISTER

Pamela Russo has been appointed by Bishop David R. Choby to serve as executive director of Catholic Charities of Tennessee. The announcement was made December 1st.

Russo comes to Middle Tennessee after having served Catholic Charities, Diocese of Allentown (PA) for more than 12 years. Since August 2012, she has been the agency's executive director as well as Secretary for Catholic Human Services for the diocese.

Prior to Allentown, she spent five years with Catholic Social Services for the Archdiocese of Philadelphia.

Russo, who will become the agency’s fourth executive director in its 54 year history, will succeed Bill Sinclair who will retire on January 31, 2017. A period of transition will occur prior to his retirement.

READ MORE at CCtenn.com/news.

Charities Volunteer has Sight Restored with Adult Stem Cell Treatment

TENNESSEE REGISTER

Doug Oliver, a former social worker and a current volunteer at Catholic Charities' Senior Enrichment Center, was legally blind, only able to see vague shapes and colors. Now he can see clearly again, thanks an experimental adult stem cell treatment.

READ MORE at CCtenn.com/news.

Celebration of Mission to Service Honors Dr. James A. O’Neill, Jr., Sisters of Mercy

Respected Vanderbilt University Medical Center pediatric surgeon and professor Dr. James A. O'Neill, Jr., M.D., and the Sisters of Mercy were honored with Catholic Charities of Tennessee’s Spirit of Service Award on Wednesday, Oct. 19, at the 2016 Celebration of Mission to Service presented by Saint Thomas Health.

READ MORE at CCtenn.com/news.

Volunteers Respond to August Works of Mercy Challenge: Clothe the Naked

You won’t typically find teenage boys willing to sort diapers on a Saturday afternoon.

On a recent Saturday, however, four junior high students from Christ the King School joined a group of about 25 volunteers from across the region to answer Catholic Charities’ August Mercy Challenge to “Clothe the Naked.”

They gathered at Cathedral of the Incarnation for a diaper drive & sorting event for the agency’s Pregnancy Counseling and Adoption Services Material Assistance closet.

READ MORE at CCtenn.com/news.

Perishable Food Distributions

Twice a month – on the first Friday of the Month at Loaves and Fishes in East Nashville and on the third Friday of the month at Our Lady of Guadalupe – Catholic Charities, through the support of Second Harvest Food Bank of Middle Tennessee, distributes approximately 10,000 lbs. of perishable food to those in need in our community.

The distributions provide access to healthier perishable foods which might not typically be available on limited household grocery budgets.

Interested in volunteering to help with one of the distributions?

GO TO: www.cctenn.org/volunteer to check on times and days...as well as many other ways that you can help Catholic Charities staff serve those in need.

Wish List

From time to time, we all have a small need that, if we had it, could help us better do our job.

The same is true for our departments and programs.

Dollars are important, but sometimes we just need a few supplies to help us get by.

To learn how you might be able to help, go to http://bit.ly/CCTennWishList and see our Wish List.
FINANCIAL Highlights

July 1, 2015 - June 30, 2016
Catholic Charities of Tennessee, Inc.

Income by Sources and Expenses by Use for FY 2015-2016

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>%</th>
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<tbody>
<tr>
<td>State of Tennessee grants                                                                 $590,124</td>
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<td>Service fees                                                                              $2,209,066</td>
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<td>Bishop’s Annual Appeal &amp; other Diocesan grants                                          $574,872</td>
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<td>United States Conference of Catholic Bishops grants                                     $1,443,581</td>
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<td>Miscellaneous Program grants                                                             $454,733</td>
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<td>Office of Refugee Resettlement grants                                                    $9,992,721</td>
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<td>Metropolitan Government of Nashville grants                                               $281,843</td>
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<td>Reimbursement of occupancy expenses                                                      $224,710</td>
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<td>Contributions and bequests                                                               $496,348</td>
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<td>United Way allocations and designations                                                  $571,155</td>
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<td>Other                                                                                     $135,763</td>
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<td>In-Kind Donations                                                                         $635,489</td>
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<tr>
<td><strong>TOTAL</strong>                                                                                $17,610,405</td>
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Expenses

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<tr>
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<tr>
<td>Administrative Services                                                                  $104,558</td>
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<tr>
<td>Auxiliary Services                                                                        $367,230</td>
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<td>Fundraising                                                                               $296,583</td>
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<td>Refugee &amp; Immigration Services                                                            $3,212,344</td>
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<td>Pregnancy Counseling and Adoptions                                                       $1,328,540</td>
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<td>Tennessee Office for Refugees                                                             $8,992,849</td>
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<td><strong>TOTAL</strong>                                                                                $17,725,351</td>
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Total Income                                                                                 $17,610,405
Total Expenses                                                                              $(17,725,351)
Planned Use of Reserves                                                                      $(114,946)

EXECUTIVE COMMITTEE
President
Fran Bedard, Deloitte Tax LLP
Vice President
Frederick Strobel, The Burgundy Group
Secretary
Portia Wells, HMS Capital Management LLC
Treasurer
Dwayne Dillard, Crowe Horwath LLP
Program Oversight
Kimberly Molnar, Second Harvest Food Bank of Middle TN

TRUSTEES
Allen Arender, Holladay Properties
Steve Bachus, Community Volunteer
Clark Baker, Consultant/YMCA of Middle Tennessee
Anne Blaufuss, Ardent Health Services
Steve Brophy, Dollar General
Sr. Mary Cecilia Goodrum, O.P., Aquinas College
Stefan Caulfield, Mars Petcare USA
Matt Curley, Bass, Berry & Sims PLC
Kevin Doherty, Nelson Mullins Riley & Scarborough LLP
Katherine Duck, Arthur J. Gallagher & Co.
Fr. Eric Fowlkes, Our Lady of the Lake Catholic Church
Shandy Husmann, Huron Consulting Group
Christopher Kelly, Raymond James
Greg Mays, Parallon Business Solutions (HCA)
Diane Mulloy, OsteoStrong
Michael Nunan, Nunan and Associates
Rochelle Reding, Coldwell Banker Barnes
John Rodgers, Bradley Arant Boul Cummings LLP
Liz Satcheizin, Community Volunteer
Michael Veinbergs, JP Morgan Chase Bank

YOUNG LEADERS COUNCIL BOARD INTERNS
John Brew, Gresham, Smith and Partners
Joshua Oates, Change Healthcare
Russell Taber, Riley, Warnock & Jacobson

CATHOLIC CHARITIES OF TENNESSEE
Executive Management
William Sinclair, Executive Director
Richard Neal, Chief Financial Officer
Megan Emerson, Director, Family Assistance & Community Employment
Kellye Branson, Director, Refugee & Immigration Services
Collen Mayer, Director, Social Services
Holly Johnson, Director, Tennessee Office for Refugees
Mark Barry, Director, Mission Advancement
Shirley Lopehandia, Operations Manager
Allstate Foundation  
Allstate Giving Campaign  
Altria Companies Employee Community  
Fund  
Amazon Smile Foundation  
American Endowment Foundation  
Anonymous  
Arthur J. Gallagher Foundation  
Ascension Health Ministry  
AT&T Employee Designations  
Banc Card of America  
The Bank of America Charitable Foundation  
The Bank of America Employee Giving  
Campaign  
Baptist Healing Trust  
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Boulevard Bolt, Inc.  
Bradley Arant Boult Cummings  
Carter Group LLC  
The Cathedral of the Incarnation Church  
The Catholic Campaign for Human  
Development  
The Catholic Charities USA  
The Catholic Community Foundation of  
Middle Tennessee  
The Center for Student Missions  
The Charitable Adult Rides & Services, Inc.  
The Christ the King Church Women’s Council  
The Combined Federal Campaign/IN, KY &  
Southwestern OH  
The Combined Federal Campaign/Overseas  
The Combined Federal Campaign/Tennessee  
The Regional  
The Community Foundation for Greater Buffalo  
The Community Foundation of Middle  
Tennessee  
The Community Foundation of Middle TN/Big  
Payback  
The Crowe Horwath LLP  
The Deaton Flanigen Productions, Inc.  
The DeFrance Advised Fund/Community Fdtn  
of Middle TN  
The Diocese of Nashville/Bishop’s Annual  
Appeal  
The Dollar General Literacy Foundation  
The DonateWell  
The Donnelly Timmons & Associates, Inc.  
The Dorothy Cate and Thomas F. Frist Foundation  
The East Nashville KC Club  
The E-Trinity, LLC  
The Father Ryan High School  
The Federated Campaign Stewards  
The Fidelity Home Loans LLC  
The First Tennessee Foundation  
The Fort Campbell Area Combined Federal  
Campaign  
The Frist Foundation  
The Gap Inc.  
The Genesco, Inc.  
The Givingmatters.com  
The Harmony Adoptions of Tennessee  
The HCA Foundation  
The Hillwood Playcare, Inc.  
The HMS Capital Management  
The Holladay Properties  
The Holy Family Church [Brentwood]  
The Holy Family Church Mens Club [Brentwood]  
The Holy Rosary Church  
The Holy Rosary Ladies Guild  
The Holy Trinity Greek Orthodox Church  
The Human Capital Group  
The Hunt Family Foundation of Nashville  
The Tennessee, Inc.  
The Illinois Tool Works Foundation  
The India Association of Nashville  
The Ingram Barge Company  
The Iroquois Capital Group  
The JPD Investments  
The Justgive  
The Kazimi Advised Fund/Community  
Foundation Middle TN  
The Kharis Foundation  
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The KPMG  
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The Manna Food Ministries  
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The Mary Alice Fortin Foundation, Inc.  
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Agency  
The Metropolitan Government of Nashville/  
Davidson County  
The Metropolitan Nashville Public Schools  
The Montgomery Bell Academy  
The Nashville Adult Literacy Council  
The National Financial Services LLC  
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The ONEHOPE Foundation  
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The Raskob Foundation for Catholic Activities Inc.  
The Rechter Family Fund/Community Fdtn of  
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The Saint Thomas Health  
The Schneider Electric North America Foundation  
The Schwab Charitable Fund  
The Second Harvest Food Bank of Middle  
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The St. Bernard Academy  
The St. Cecilia Academy  
The St. Christopher Church  
The St. Henry Church  
The St. Joseph Church  
The St. Mark Church  
The St. Matthew Catholic Church  
The St. Paul the Apostle Church  
The St. Stephen Catholic Community  
The St. Thomas Health Services  
The Stan & Suzanne St. Pierre Foundation  
The Stephen F. Hupka Sr. Estate  
The Suffer Little Children  
The SunTrust United Way Campaign  
The T. Rowe Price  
The Taylor, Pigue, Marchetti and Blair  
The Teter Family Fund/Catholic Community  
The Fdtn Middle TN  
The Titus Charitable Fund/Charles Schwab Fund  
The TN Dept. of Children’s Services  
The TN Dept. of Education  
The TN Dept. of Finance/Administration  
The TN Dept. of Health  
The Traveler's Employee Giving Campaign  
The Trust  
The Turner [Universal] Construction  
The United Way of Central Indiana  
The United Way of Central Maryland  
The United Way of Delaware  
The United Way of Greater Atlanta  
The United Way of Greater Philadelphia, South  
The New Jersey  
The United Way of Metropolitan Nashville  
The United Way of Rutherford and Cannon  
The Counties  
The United Way of the Greater Clarksville  
The Region  
The United Way of Williamson County  
The United Way of Wilson County  
The US Conference of Catholic Bishops  
The US Dept. of Education  
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The US Dept. of Housing and Urban  
The Development  
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The Varallo Public Relations  
The Veterinary Specialty Hospital  
The Wirtgen America  
The Wood Family Fund/Charles Schwab Fund  
The WTC Foundation  
The YourCause (YourCause.com)
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- Mary Jacobson
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- Vickie Thompson
- Wife & children of Matthew Harbinson
- Yvonne Harris
- Dr. Zillur Athar

Please accept our sincere apology for any oversights.

### IN HONOR OF...

- Angela Fornabaio
- Beth
- Charles Strobel
- Deasree Williams
- Devlin Endres
- Donna Thomas
- Edward Martin Snyder
- Elleanor Harper Porris
- Faustin Neff Weber II
- Fr. Joseph Breen
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- Hallie Leegan
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- Jane McEvoy
- Jeff Roggensack
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- Patrick Bahiraei
- Robin Jordan Altman
- Sec. Hillary Clinton
- St. Matthew Catholic Church
- Food Team
- Teresa Stanbro
- Tim Pierce
- William F. Blaufuss, Jr.

Please accept our sincere apology for any oversights.
The Celebration of Mission to Service

OCTOBER 19, 2016

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